

Carbon Reduction Plan

Supplier name: **4Net Technologies Ltd trading as FourNet**

Publication date: **12th June 2026**

Commitment to achieving Net Zero

FourNet is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations.

Due to improved emission data, acquisitions, and a rationalisation of the business units, the base line year was recalculated in 2022.

Our carbon footprint will continue to be measured and reported annually to ensure we continue to deliver against the 2050 net zero target and our own target of halving emissions by 2030 from the baseline figure for 2022. We will explore opportunities to report on wider scope 3 emissions and work with our supply chain on carbon reduction.

Baseline year emissions: 2022

EMISSIONS	TOTAL (TCO ₂ e) = 311.85
Scope 1	62.41 TCO₂e Gas (Heating) – 59.03 F-Gas (Air Conditioning) – 3.38
Scope 2	12.71 TCO₂e

	Electricity (Light and power) – 12.71
Scope 3 (Included Sources)	<p>236.73 TCO₂e</p> <p>Purchased Goods and Services – Water(Supply and Treatment) – 0.43</p> <p>Fuel and Energy Related Activities Not included in Scope 1 or Scope 2 – 14.54</p> <p>Upstream transportation and distribution – Not applicable. FourNet is a Digital Services Company, we do not utilize inbound or outbound logistics.</p> <p>Waste Generated in Operations – 1.06</p> <p>Business Travel – 82.88</p> <p>Employee Commuting –137.82</p> <p>Down streaming transportation and distribution – Data not available. FourNet is a Digital Services Company, we do not transport or distribute tangible goods at any scale, we do however make use of courier services occasionally and will seek to quantify these in future years.</p>
Total Emissions	311.85 TCO₂e

Reporting Year Emissions

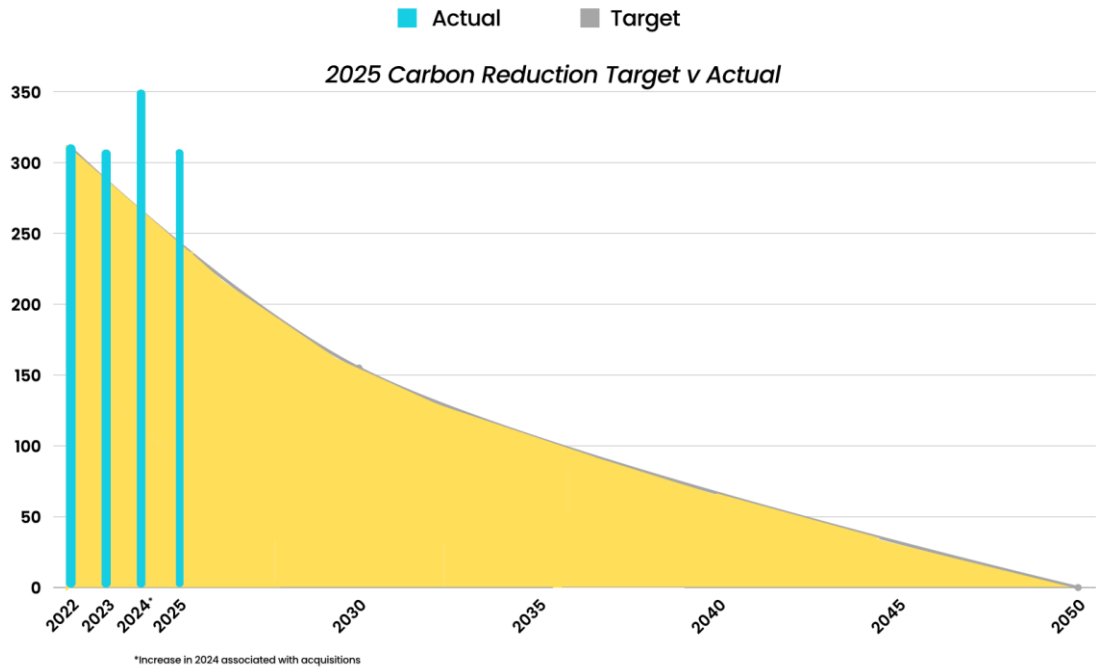
Reporting Year Emissions: 2025	
Additional Details relating to the Reporting Year Emissions.	
<p>During 2025 FourNet began to see the positive impact of its electric vehicle policy on our carbon emissions, and we expect this to continue to improve over the coming years.</p> <p>We are also reducing estimated carbon emissions year on year allowing the uncertainty factor behind our figures to continually decrease.</p> <p>Data collection systems are now well established.</p>	
Reporting year emissions: 2025	
EMISSIONS	TOTAL (TCO ₂ e) = 307.894
Scope 1	12.908 TCO₂e Gas (Heating) – 11.804 F-Gas (Air Conditioning) – 1.104
Scope 2	19.123 TCO₂e Electricity (Light, power and Electric Vehicles) – 19.123
Scope 3 (Included Sources)	275.81 TCO₂e Purchased Goods and Services – Water (Supply and Treatment) – 0.262 Fuel and Energy Related Activities Not included in Scope 1 or Scope 2 – 9.339 Courier Mileage (Upstream/Downstream Transportation) – 15.613 Waste Generated in Operations – 0.036 Grey Fleet (All fuel types) 103.142

	Business Travel – 29.012 Employee Commuting – 26.866 Hotel Stays – 10.094 Homeworking - 81.499
Total Emissions	307.894 TCO2e

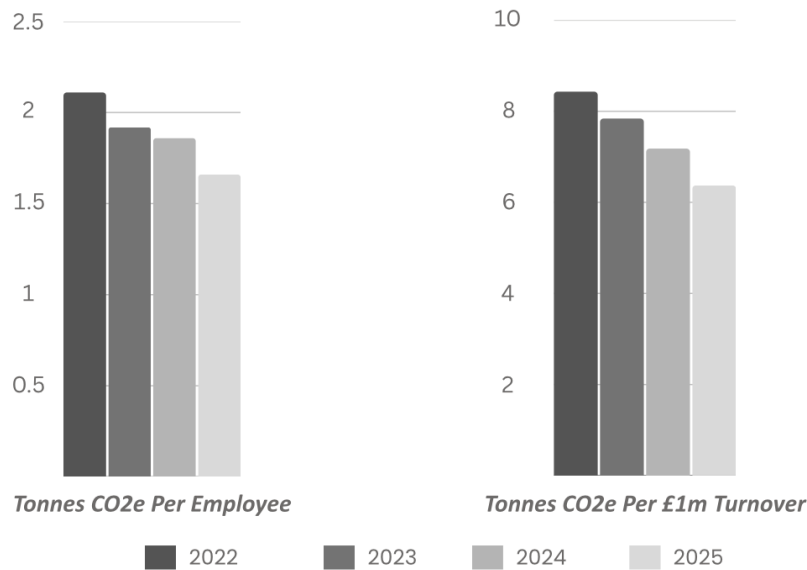
Emissions Reduction Targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease to 155.91 tonnes CO2e by 2030. This is a reduction of 50%

Progress against these targets can be seen in the graph below:



FourNet’s carbon footprint has reduced to 307.894 tonnes of CO₂e, reflecting the impact of integration and ongoing efficiency improvements following recent acquisitions. While earlier growth in absolute emissions was driven by expansion, the business continues to demonstrate improved operational efficiency when assessed against scale. As demonstrated by the positive trend in intensity ratios, there has been a 21.33% reduction in emissions per employee, falling from 2.11 to 1.66, alongside a 24.44% reduction in emissions per £1 million turnover, decreasing from 8.43 to 6.37.



Carbon Reduction Projects

As part of FourNet’s ongoing carbon reduction plan, the following initiatives have been implemented to drive down emissions and promote sustainability:

- Purchase of 100% renewable or low carbon energy, this will show a positive impact in our 2026 reporting figures.
- Championing electric vehicles for staff through a salary sacrifice scheme will continue as momentum increases due to the success of the scheme.
- Communicating environmental best practices via the staff SharePoint portal.
- We will consider offsetting emissions which will be difficult to address through operational processes and best practice.
- We will consider promoting renewable energy providers to our employees as a way of reducing emissions associated with homeworking

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/23 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of FourNet:

A handwritten signature in black ink, appearing to be a stylized name, possibly 'S. J. ...', written over a horizontal line.

Date: 12/06/26